

NOTICE OF ORDINARY SHAREHOLDERS' MEETING

The Ordinary Shareholders' Meeting of Unidata S.p.A. is hereby convened on May 11, 2026, at 10:00 a.m., in a single call, exclusively via telecommunication means, to discuss and resolve on the following

AGENDA

1. Approval of the financial statements as of December 31, 2025, and presentation of the consolidated financial report as of December 31, 2025, and the sustainability report as of December 31, 2025. Allocation of net income and distribution of dividends to shareholders.
 - 1.1 Approval of the financial statements as of December 31, 2025;
 - 1.2 Allocation of net income and distribution of dividends to shareholders.
2. Report on the remuneration policy and on compensation paid pursuant to Article 123-ter of Legislative Decree No. 58/98 and Article 84-quater of the Consob Regulation adopted by Resolution No. 11971/1999:
 - 2.1 Binding vote on the remuneration policy for the 2026 fiscal year outlined in the first section of the report;
 - 2.2 Consultation on the second section of the report concerning compensation paid in or relating to fiscal year 2025.
3. Authorization to purchase and dispose of treasury shares, subject to the revocation of the authorization granted by the Shareholders' Meeting on May 8, 2025.
4. Appointment of the Board of Statutory Auditors for the three-year period 2026–2028:
 - 4.1 Appointment of three standing auditors and two alternate auditors for the fiscal years 2026–2027–2028;
 - 4.2 Appointment of the Chairman of the Board of Statutory Auditors;
 - 4.3 Determination of the compensation for the standing auditors.
5. Proposal for a long-term equity-based incentive plan for the period 2026–2028 pursuant to Article 114-bis of Legislative Decree 58/98.

Please be advised that the following documents are available to the public at the Company's headquarters in Rome, at Viale A. G. Eiffel 100, at Borsa Italiana S.p.A., and via the authorized storage mechanism 1INFO (www.1info.it), as well as on the Company's website at www.unidata.it: the Annual Financial Report, including the draft financial statements and the consolidated financial statements as of December 31, 2025, the management report, the certification pursuant to Article 154-bis, paragraph 5, of the Consolidated Law on Finance (TUF), together with the reports of the Independent Auditors and the report of the Board of Statutory Auditors. The documentation pertaining to the financial statements of the subsidiaries is available to the public at the Company's registered office.

For information regarding the share capital, the date of the notice of meeting, and detailed information and instructions on the rights exercisable by shareholders, including eligibility to attend and vote at the Shareholders' Meeting (*record date*: April 29, 2026), the right to ask questions prior to the Meeting, the addition of items to the agenda, and the submission of new proposals for resolutions on matters already on the Meeting's agenda, as well as the procedures for submitting and filing lists for the appointment of the Board of Statutory Auditors and the availability of the full text of the proposed resolutions, together with the explanatory reports, and of the documents to be submitted to the Meeting, and regarding the organizational aspects of the Meeting, please refer to the full text of the notice of meeting available on the Company's website at www.unidata.it (Corporate Governance/Shareholders' Meeting section) and on the authorized storage mechanism "1INFO" at www.1info.it.

The documentation pertaining to the Shareholders' Meeting will be published, in accordance with the law, in the same manner.

Rome, April 1, 2026

On behalf of the Board of Directors
The Chairman Renato Brunetti