



PRESS RELEASE

THE ORDINARY SHAREHOLDERS' MEETING OF UNIDATA S.P.A.:

- APPROVED THE DRAFT FINANCIAL STATEMENTS AS OF 31 DECEMBER 2025 AND ACKNOWLEDGED THE CONSOLIDATED FINANCIAL REPORT AND THE SUSTAINABILITY REPORT AS OF 31 DECEMBER 2025
- APPROVED THE PROPOSAL FOR A DIVIDEND OF € 0.01 PER SHARE
- APPROVED THE REPORT ON REMUNERATION POLICY AND COMPENSATION PAID
- AUTHORIZED THE PURCHASE AND DISPOSAL OF TREASURY SHARES
- APPOINTED THE BOARD OF STATUTORY AUDITORS FOR THE THREE-YEAR PERIOD 2026-2028
- APPROVED A LONG-TERM SHARE-BASED INCENTIVE PLAN FOR THE THREE-YEAR PERIOD 2026-2028

Roma, 11 May 2026 – Unidata S.p.A. (UD.MI) (the “Company”), a telecommunications, cloud and IoT services operator, listed on the Euronext Milan market – STAR Segment, organised and managed by Borsa Italiana S.p.A., announces that the Ordinary Shareholders' Meeting was held on today's date, chaired by Renato Brunetti. In accordance with Article 16 of the Company's Bylaws and Article 135-undecies.1 of Legislative Decree 58/98 and subsequent amendments and additions (hereinafter “TUF”), participation in the Shareholders' Meeting took place exclusively through the designated representative pursuant to Article 135-undecies of the TUF, without physical participation by Shareholders.

APPROVAL OF THE DRAFT FINANCIAL STATEMENTS AS OF 31 DECEMBER 2025 AND ACKNOWLEDGEMENT OF THE CONSOLIDATED FINANCIAL REPORT AND THE SUSTAINABILITY REPORT AS OF 31 DECEMBER 2025

The Ordinary Shareholders' Meeting examined and approved the Financial Statements as of 31 December 2025, and the Consolidated Financial Report as of 31 December 2025. The main consolidated economic and financial results of the Unidata Group as of 31 December 2025 are reported below:

- **Total Revenues:** € 109.5 million (€ 101.3 million in 2024), **+8% YoY**

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- **Adjusted EBITDA:** € 29.4 million (€ 28.5 million in 2024)¹ **+3% YoY**
- **Adjusted EBITDA Margin:** ~27% (28% in 2024)¹
- **EBIT:** € 14.7 million (€ 15.9 million in 2024)
- **Net profit:** € 7.0 million (€ 8.6 million in 2024)
- **Investments:** € 14.2 million
- **Net Financial Debt:** € 37.7 million (€ 43.8 million as of 31 December 2024)

In the same context, the Ordinary Shareholders' Meeting acknowledged the Sustainability Report for the 2025 financial year, which also contains the Impact Report for the same financial year. The Sustainability Report is intended to present the Company's commitments, management methods, and business results, examined from three perspectives: economic, environmental, and social.

For further information, please refer to the press release issued on 31 March 2026, following the resolution of the Board of Directors approving the draft Financial Statements as of 31 December 2025, and examining the Consolidated Financial Report and the Sustainability Report as of 31 December 2025. This press release is available on the Company's website investors.unidata.it in the Investors/Financial Press Releases section.

ALLOCATION OF 2025 NET PROFIT

The Ordinary Shareholders' Meeting approved the allocation of 2025 net profit of € 6,811,977:

- € 340,599 to increase the Legal Reserve;
- € 301,207 to be allocated as a dividend (€ 0.01 per share, excluding treasury shares);
- € 6,170,171 to be carried forward to the next financial year.

The Company announces that the dividend will be paid starting from 20 May 2026, with the ex-dividend date on 18 May 2026. The payment entitlement date (record date) is set for 19 May 2026.

REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID

The Shareholders' Meeting approved with a binding vote, pursuant to and for the purposes of Article 123-ter, paragraphs 3-bis and 3-ter, of the TUF, the remuneration policy described in the first section of the

¹ Please note that the comparative figure for Adjusted EBITDA and Adjusted EBITDA Margin as of 31 December 2024 has been appropriately restated to take into account the elimination of intercompany profit accrued with respect to associated companies.

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"Report on the Remuneration Policy and Compensation Paid" and expressed a favourable opinion, pursuant to and for the purposes of Article 123-ter, paragraph 6, of the TUF, on the second section of the "Report on the Remuneration Policy and Compensation Paid".

For further information, please refer to the "Report on the Remuneration Policy and Compensation Paid" available on the website investors.unidata.it, in the "Governance/Shareholders' Meeting" section, and on the "info" storage mechanism (www.linfo.it).

REVOCAZIONE E NUOVA AUTORIZZAZIONE ALL'ACQUISTO E ALLA VENDITA DI AZIONI DI RISERVA

The Shareholders' Meeting renewed the authorization, for a period of 18 months from the date of the Shareholders' Meeting's authorization, to purchase and dispose of treasury shares, in accordance with current legislation, subject to the revocation of the authorization granted by the Shareholders' Meeting on 8 May 2025, for the unexecuted portion. Specifically, the purchase of treasury shares may occur, in one or more instalments, up to a maximum number not exceeding 10% of the Company's share capital, pursuant to Articles 2357 and 2357-ter of the Italian Civil Code and under the following terms and conditions:

- the shares may be purchased until the end of the eighteenth month starting from the date of this resolution; the last purchase made by that date must concern a number of shares sufficient to allow compliance with the overall limit of 10% established above;
- at a price no higher than 25% and no lower than 25% of the official stock market prices recorded in the trading session preceding the sale transaction, as established by the Board of Directors taking into account the nature of the transaction and best practice in this area;
- the purchase may be made according to any of the methods provided for and permitted by current legislation, including Regulation (EU) 596/2014 and its implementing provisions, as well as, where applicable, by market practices permitted and recognised by Consob.

The main objectives underlying the authorization are as follows: (i) to carry out activities to promote liquidity and manage the volatility of the Company's share price and, in particular, to intervene in the context of contingent market situations, facilitating trading in the stock during times of low market liquidity and promoting the regular conduct of trading and, in any case, within the limits established by the applicable legislative and regulatory provisions, as well as, where applicable, in accordance with the market practice permitted pursuant to Article 180, paragraph 1, letter c), of the TUF relating to the activity of supporting market liquidity; (ii) in the context of actions related to future industrial and financial projects consistent with the strategic lines that the Company intends to pursue, including through the exchange, swap, contribution, transfer, or other disposal of treasury shares for the acquisition of shareholdings or share packages, for industrial projects or other extraordinary financial transactions involving the

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assignment or disposal of treasury shares (such as, for example, mergers, demergers, bond issues convertible into shares, liquidation of shares on the market for financial structure optimization transactions); (iii) pursue an efficient use of the liquidity generated by the Company's core business, including through medium- and long-term investments in treasury shares; (iv) implement the remuneration policies adopted by the Company and specifically fulfil the obligations arising from the compensation plans based on financial instruments pursuant to Article 114-bis of the TUF already adopted by the Company and any other plans that may be approved in the future, including any programs for the free assignment of shares to Shareholders.

As of 8 May 2026, the Company holds 733,294 treasury shares in its portfolio, equal to 2.3741% of the share capital.

The disposal of treasury shares purchased pursuant to this resolution may occur in one or more instalments, in whole or in part, in the manner deemed most appropriate in the Company's interests and in compliance with the laws and regulations and accepted practices currently in force. The disposal of treasury shares is permitted without time limits.

For further information, please refer to the Board of Directors' Explanatory Report on the third item on the agenda of the Ordinary Shareholders' Meeting, available on the website investors.unidata.it, in the "Governance/Shareholders' Meeting" section, and on the "Info" storage mechanism (www.linfor.it).

APPOINTMENT OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS AND DETERMINATION OF THEIR REMUNERATION

As the term of office of the Company's Board of Statutory Auditors has expired, the Ordinary Shareholders' Meeting appointed, using the list voting mechanism, the new Board of Statutory Auditors of the Company, which will remain in office for the 2026-2028 financial years and, more specifically, until the date of the Shareholders' Meeting called to approve the financial statements for the financial year ending on 31 December 2028.

The members of the Board of Statutory Auditors, drawn from the single list submitted on 16 April 2026 by the majority shareholder Uninvest S.r.l. – holder of 17,065,000 Unidata shares (equal to 55.25% of the share capital, representing 71.96% of the voting rights), – and elected with the favourable vote of 99.881769% of the present or represented votes at the Shareholders' Meeting, corresponding to 75.027529% of the total voting rights, are the following:

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Standing Auditors

- Dante Valobra;
- Antonia Coppola;
- Luigi Rizzi.

Alternate Auditors

- Antonella Cipriano;
- Giovanni Lanzillotta.

The Shareholders' Meeting also appointed Mr. Dante Valobra as Chairman of the Company's Board of Statutory Auditors, until the Shareholders' Meeting called to approve the financial statements for the year ended 31 December 2028.

Finally, the Shareholders' Meeting resolved to set the compensation of the Board of Statutory Auditors at a maximum total annual amount of € 94,000.00, to be divided into € 40,000.00 as the gross annual compensation of the Chairman of the Board of Statutory Auditors and € 27,000.00 as the gross annual compensation of each Standing Auditor.

All the Statutory Auditors declared that they meet the independence requirements set forth in Article 148, paragraph 3, of the TUF. Furthermore, the Board of Statutory Auditors, as composed, complies with the provisions regarding gender quotas in the corporate bodies of listed companies (Article 148, paragraph 1-bis, of the TUF).

In compliance with the provisions of Article IA.2.6.7, paragraph 3, of the Instructions to the Stock Exchange Regulations, the following shareholdings in Unidata were declared by the Statutory Auditors as of the date of their appointment: Dante Valobra (Chairman of the Board of Statutory Auditors) holds 17,000 shares of Unidata S.p.A.. To the best of the Company's knowledge, the remaining members (standing and alternate) of the Board of Statutory Auditors do not hold any shares of Unidata S.p.A..

The CVs and additional supporting documentation are available on the website investors.unidata.it, in the "Governance/Shareholders' Meeting" section, and on the "Info" storage mechanism (www.linfo.it).

For further information, please refer to the Board of Directors' Explanatory Report on the fourth item on the agenda of the Ordinary Shareholders' Meeting, available on the website investors.unidata.it, in the "Governance/Shareholders' Meeting" section, and on the "Info" storage mechanism (www.linfo.it).

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LONG-TERM SHARE-BASED INCENTIVE PLAN FOR THE THREE-YEAR PERIOD 2026-2028

Finally, the Shareholders' Meeting approved the adoption of an incentive plan, pursuant to Article 114-bis of the TUF, for the executive directors, one non-executive director, and the manager with strategic responsibilities, as well as for the Company's employees, given the strategic importance of their roles, as described in detail in the relevant information document prepared pursuant to Article 114-bis of the TUF and Article 84-bis of Consob Regulation No. 11971/1999 ("Issuers' Regulation"), available on the Company's website investors.unidata.it, in the "Governance/Shareholders' Meeting" section, and on the "linfo" storage mechanism (www.linfo.it), within the terms established by applicable law.

This plan can be defined as being of particular relevance pursuant to Articles 114-bis, paragraph 3, of the TUF and 84-bis, paragraph 2, of the Issuers' Regulation.

For further information, please refer to the Board of Directors' Explanatory Report on the fifth item on the agenda of the Ordinary Shareholders' Meeting, available on the website investors.unidata.it, in the "Governance/Shareholders' Meeting" section, and on the "linfo" storage mechanism (www.linfo.it).

STORAGE OF DOCUMENTATION

The minutes of the Shareholders' Meeting and the summary report of the votes will be made available to the public within the legal deadlines at the registered office in Roma, as well as through publication on the website investors.unidata.it, in the "Governance/Shareholders' Meeting" section, and on the "linfo" storage mechanism (www.linfo.it).

This press release is available on Borsa Italiana, on the "linfo" storage mechanism (www.linfo.it) and on the Company's website investors.unidata.it in the "Investors/Financial Press Releases" section.

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Unidata S.p.A., a Telecommunications, Cloud and IoT Operator, was founded in 1985 by three partners still in the Company. With a fiber optic network of about 8,500 km in continuous expansion, a wireless network and a proprietary data center, the Unidata Group supplies over 31,000 business, wholesale and residential customers with ultra-broadband connectivity services with FTTH (Fiber to the Home) network architectures, wireless connectivity, VoIP services, Cloud services and other dedicated solutions, with a high level of reliability and security. The company is also active in the Internet of Things (IoT), with the development and supply of solutions for the home automation and Smart City market.

Unidata S.p.A. ISIN CODE: IT0005573065 (Reuters UD MI – Bloomberg UD IM) is listed on Euronext Milan – STAR segment of Borsa Italiana.

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